



**For Year Ending June 30, 20XX
Your Total Compensation Report**

The information presented in this statement is based on District records as of _____. Where projected benefits are shown, certain assumptions regarding contributions and earnings have been made.

If you have any questions, please [review our FAQ page](#) for more information and who to contact.

The section below shows the individual and collective totals of your base salary; the cost of statutory benefits like retirement, employer tax contributions, etc.; and the total paid by you and the district for your health and welfare benefits.

Employee Name
Employee ID: XXXXXX

Estimated Compensation for Fiscal Year 20XX-20XX

Contracted Salary*	Statutory Benefits	Health and Welfare Benefits	Total Compensation
	+		=

Contracted Salary Details for Fiscal Year 20XX-20XX

COORDINATOR ADMIN SERVICES

Contract Days	Salary Range/Grade	Step	Contracted Salary

The section to the right displays your current year total contracted salary only, and the percent change to your salary from current year over prior year.

Total Contracted Salary	
% Change from Prior Year	

Prior Years Compensation

Type	Fiscal Year 20XX-20XX	Fiscal Year 20XX-20XX	Fiscal Year 20XX-20XX
Contracted Salary			
% Change from Prior Year			

Non Earnings Dock			
One-Time	In this section, you will find compensation-related information for the past three years. You will also see an annual "percent change" calculation for the previous two years. This first year is considered the base year for the purposes of these calculations and therefore does not have a "percent change" value. Also in this section, you will see any other additions or subtractions made to your base/contracted salary earnings. These could include a reduction in base pay due to unpaid personal business time off, additional pay from co-curricular or academic stipends, one-time compensation adjustments, overtime pay, etc.		
Other Pay/Allowances			
Other Stipends			
Overtime			
Sub Pay			
Total			

*Contracted salary includes longevity, paid vacation, professional growth, masters/doctoral stipends, and any special education stipends. It does not include undetermined overtime or stipends you may receive this fiscal year.

Estimate Benefits for Fiscal Year 20XX20XX

Earnings for Determining Benefits

Your benefits are based on your annual salary of _____. The values of your benefits represent an additional _____ of your annual salary.

In this section, you will find information about your base salary and the added value of your other compensation-related benefits paid by the District on your behalf (like retirement, health and welfare, unemployment insurance, etc.). The percent listed above shows the additional value of these compensation-related benefits as a percent of your base salary.

Statutory Benefits

These benefits will automatically be provided to you by Clovis Unified School District.

Type	Your Annual Contribution	District's Annual Contribution	Total Contributions
Disability			
Medicare			
Other Post-Employment Benefits			
Social Security			
State Unemployment Insurance			
STRS, PERS, or APPLE			
Unknown			
Workers' Compensation Insurance			
Total			

Health and Welfare Benefits

Type	Your Annual Contribution	District's Annual Contribution	Total Contributions
Medical	This section shows how much you contribute and how much the District contributes toward your health, dental and vision insurance coverage. Your annual contribution amount is based on the number of covered dependents you have on your plan and/or other options you select each year for dental and vision. At no additional cost to you, the District also provides term life insurance to benefited employees.		
Dental			
Vision			
Life			
Total			

Vacation and Sick Leave Balance

For an up-to-date report on your leave balances, please refer to your latest paystub from Payroll or login to Employee Self-Service (ESS) at <https://tylselfservice.clovisusd.k12.ca.us/ess/default.aspx>

Frequently Asked Questions

If you have questions regarding this report, please review the Frequently Asked Questions (FAQs) at <https://cusd.com/TotalCompensationAnnualStatements.aspx>